

Occupational Health, Safety and Wellbeing Policy Statement

Rev 1
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Managing Director - Kevin Hague



1. POLICY STATEMENT

1.1 This policy applies to all companies within Aarsleff Ground Engineering Ltd UK and Avoncross Ltd, including companies trading as Centrum Pile and Cannon Piling (referred to in this statement as 'The Company').

1.2 This policy is non-contractual and the Company reserves the right to amend or withdraw the policy at any time at the Company's discretion.

1.3 The Company cares about Occupational Health, Safety and Wellbeing of all employees and others who may be affected by our undertakings. The Company recognises that OHSW is an integral and fundamental part of our business and our 'Step Into The Blue' culture

1.4 We have identified all our hazards and risks associated and arising from our operations and understand how these can affect our interested parties.

1.5 Our objective is to balance the aims of the business with our commitment towards hazard elimination and reduction of OHSW risks to prevent injury and ill health.

2. WE COMMIT TO

2.1.1 Measure and monitor our Occupational Health and Safety management and performance.

2.1.2 Use the information gathered to enhance and continually improve our Occupational Health and Safety management and performance.

2.1.3 Ensure compliance with applicable legal and other requirements to which the Company subscribes.

2.1.4 The provision of competent resource provided with suitable and sufficient information, instruction, training, and supervision to maintain effective Occupational Health and Safety management.

2.1.5 The provision and maintenance of safe plant and equipment and a safe working environment.

2.1.6 Performance monitoring and compliance with legal standards and industry best practice.

2.1.7 The provision of facilities to enable employees to cooperate in promoting and developing effective measures to ensure their Occupational Health and Safety at Work

2.2 Senior Management are responsible for implementing the Company's policies, although it is recognised that true effectiveness of this policy depends on the full cooperation and participation of all employees and as such this will be made available to all employees and their commitment to the content of this policy encouraged.

2.3 The contents of this policy and all the revisions which may be made will be brought to the notice of all employees.

2.4 This policy will form part of the Integrated Management System and be formally reviewed annually by Senior Management